

Quality, Environmental, Health and Safety Policy

Vesco Clean Energy LLC is committed to provide solutions for the responsible effective management and removal of batteries and end-of-life electronic assets in a manner protecting the environment, worker health and safety, our clients, and our community.

- Vesco Clean Energy is committed to meeting our customer requirements.
- Vesco Clean Energy is committed to protecting the environment, including prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- Vesco Clean Energy is committed to provide safe and healthy working conditions for the prevention of injury and ill health and control occupational health and safety risks using the hierarchy of controls to eliminate hazards and reduce EHS risks.
- Vesco Clean Energy is committed to worker participation, and where they exist, workers' representatives, in the decision-making processes in the QEHS management system.
- Vesco Clean Energy is committed to comply with applicable legal and other requirements relative to the quality, environmental and health and safety aspects of our business and fulfill its compliance obligations.
- Vesco Clean Energy is committed to providing a framework for setting and reviewing quality, environmental, health and safety goals.
- Vesco Clean Energy is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
- Vesco Clean Energy is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect workers, the public and the environment.
- Vesco Clean Energy is committed to continual improvement achieved through monitoring of goals and rigorous evaluation of our management system.
- Vesco Clean Energy is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers, and other interested parties.
- Vesco Clean Energy is committed to adherence of safe practices as found in the VESCO 5-0 program which satisfies: **S**afety, **C**ustomer Satisfaction, **O**perational Effectiveness, **P**roduct Integrity, and **E**nvironmental Excellence.

(Original signed copy available to view upon request)

Lillian Epstein Stotland, President & CEO

09/11/2025

Date